





**Where Board leaders sharpen  
judgment and elevate contribution**

The Boardroom Syndicate connects experienced Directors with trusted peers, independent thinkers and enterprise-level insight – helping you lead with clarity, courage and conviction inside the boardroom and beyond.

# Governance carries weight. Great Boards share it well

Board leadership is more complex than ever. Governance, culture, performance, ESG, stakeholder management – the issues that land on the board table are increasingly high-stakes, high-speed and high-impact.

Directors must bring clarity to complexity, contribute across diverse domains and challenge constructively while supporting strategy. But few safe spaces exist for Directors to test thinking, gain perspective or learn from one another in confidence.

The expectations are rising – and the margin for error is shrinking. And that's where The Boardroom Syndicate plays a vital role.

This is not another director course or compliance refresh. It's a curated group of experienced Board leaders who think strategically, challenge constructively, and grow through shared insight.

It's where directors sharpen judgment, explore perspectives beyond their own, and reflect meaningfully on the real-world challenges of Board service – with peers who understand the responsibility, pace and scrutiny that comes with the role.

Because directors need room to grow, too.

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As governance becomes more complex and the expectations on directors continue to rise, the need for a dedicated forum where board members and aspiring directors can connect, learn and grow has never been greater. The Boardroom Syndicate is the response to this need - a peer-to-peer environment designed specifically to support those who sit at the highest level of organisational oversight.

We're proud to launch this program as a powerful extension of The CEO Institute's commitment to leadership excellence. Whether you're already serving on boards or preparing for your first appointment, this syndicate will offer the critical insight, strategic clarity and peer support needed to thrive in today's boardroom.

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*Richard Wynn*

Chief Executive Officer  
**The CEO Institute**



# A strategic peer experience built for Board leaders

The Boardroom Syndicate is a dedicated governance offering from The CEO Institute – designed for current and aspiring Chairs, Non-Executive Directors, and senior executives preparing for board appointments.

It's the only peer-based program of its kind in Australia, New Zealand and Singapore, delivering confidential, cross-sector learning grounded in practical experience – not theory.

Every cohort brings together Directors with broad commercial and governance experience – creating a space where insight is rich, relationships are authentic and conversations go beyond compliance.

## Who's it for?

The Boardroom Syndicate is designed for those currently serving on, or preparing to serve on, governance boards. This includes:

- / **Chairs, Non-Executive Directors and Board Observers**
- / **Executives appointed to subsidiary or advisory Boards**
- / **Senior leaders preparing for future Board roles**

Participants are commercially experienced, intellectually curious, and committed to growing their Board contribution – for the benefit of the organisations they govern and the communities they serve.

**Each cohort is capped at 12–16 members** to ensure trust, candour and deep engagement.





# Clarity, confidence and connection – delivered monthly, by design

The Boardroom Syndicate runs as a structured, in-person experience – with monthly half-day sessions held in premium venues across Australia, New Zealand and Singapore.

Each group is facilitated by an experienced Chair with deep board and executive background – selected to create psychological safety, elevate the conversation and challenge constructively.

Every session follows a proven rhythm designed to help Directors sharpen judgment, stay current and grow their contribution.

## Sessions include:

### **/ Expert insights – ‘Thought leadership’**

Contributors include economists, investors, futurists and regulators – equipping Directors with insight into governance trends, macro conditions, risk and opportunity.

### **/ Peer perspectives – ‘Thought diversity’**

A space for Directors to bring live issues for collective discussion. These practical exchanges build confidence, reduce isolation and deepen understanding across sectors.

### **/ Live feedback loops**

Constructive challenge from peers and Chairs sharpens thinking and reinforces Boardroom presence.

### **/ Accountability cadence**

Shared goals and regular reflection help Directors track progress and remain intentional about their development.

Every session is a chance to step out of the detail and lead with greater conviction.



# What to expect

The Boardroom Syndicate delivers outcomes across three dimensions – all grounded in the lived experience of Chairs and Non-Executive Directors:

## Strategic insight

- / Visibility into emerging governance, risk and compliance trends
- / A broader lens on enterprise performance and value creation
- / Deeper awareness of your own strengths and gaps as a Director
- / Exposure to perspectives across industries, ownership models and board types

## Professional community

- / A trusted circle of peers facing similar governance challenges
- / A sounding board for complex decisions
- / Diverse perspectives grounded in real Board experience
- / Long-term relationships that support personal and professional growth

## Director renewal

- / A safe space to pause, reflect and reconnect with purpose
- / Greater clarity around your Board contribution
- / Confidence to challenge when it matters most
- / Courage to evolve your governance approach
- / Practical frameworks to support sound judgment

# A real-world model for Board growth

The Boardroom Syndicate uses a practical methodology grounded in peer learning, real-world challenge and strategic reflection. Each group operates on four core pillars:

1

## Peer intelligence

Learn from Directors facing similar challenges – with no ego, no posturing.

3

## Strategic reflection

Make space to reflect and recalibrate. Gain perspective before your next decision point.

2

## Perspective diversity

Access cross-sector insight that expands your worldview and informs better Board decisions.

4

## Accountability in action

Build good governance habits. Share goals, track progress and support each other to grow.

## Solving real problems. Delivering real gains.

### Challenge

- / Limited exposure to diverse director perspectives
- / Unclear on how to grow Board contribution
- / Lacking structure in governance development
- / Difficulty staying across future-facing issues
- / Few places to speak freely about Boardroom

### Syndicate impact

- / Access to a confidential, cross-sector peer circle
- / Practical insight from experienced directors in similar roles
- / A monthly rhythm of intentional reflection and challenge
- / Guest provocateurs and curated sessions on macro, ESG, risk, culture
- / A psychologically safe space to test ideas and grow confidence





# Chaired by experienced Board and CEO leaders

Each Boardroom Syndicate is facilitated by an accomplished Chair – typically a current or former Non-Executive Director, CEO, or board advisor – chosen for their commercial depth, governance experience and facilitation expertise.

Chairs set the tone, guide the flow and maintain rigour. They ensure discussion remains strategic, inclusive and valuable to all.

Complementing our Chairs are expert guest speakers – from governance experts and economists to business founders and social impact leaders. Each brings fresh stimulus to the conversation, challenging traditional thinking and keeping governance aligned to real-world outcomes.

# Join The Boardroom Syndicate

If you believe good governance drives better business... If you're ready to sharpen your thinking, not just maintain your duties... If you want to serve with greater clarity, confidence and conviction...

**This is your room.**

The Boardroom Syndicate is your trusted circle – a place where Directors grow their governance impact, expand their thinking and reflect with others who understand the stakes.

**Because leadership doesn't end in the C-suite.  
And no business leader should ever walk alone.**

**Enquire today**

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[ceoinstitute.com](http://ceoinstitute.com)

**Learn More**



# The CEO Institute

For over 30 years, The CEO Institute has stood at the forefront of executive leadership development across Australia, New Zealand and Singapore. Founded on a simple but powerful belief - that **no business leader should ever walk alone** - we exist to provide the guidance, community, and challenge that leaders need to thrive at every stage of their journey.

We offer curated, real-world leadership programs designed to meet leaders where they are – and elevate them to where they need to be. From CEOs and board members to emerging leaders, we provide the tools, challenge and community that leadership demands.

Across our member and alumni of more than 6,500 leaders, and a footprint that includes every major city across Australia, New Zealand and Singapore, we've earned a reputation for trusted peer connection, high-calibre facilitation and leadership development that drives real-world impact.

Our offering spans the full spectrum of leadership:

- / **The Boardroom Syndicate** – for those preparing to step into or elevate their impact in governance roles
- / **The CEO Syndicate** – our flagship program, supporting CEOs and business owners to navigate complex business challenges through strategic peer exchange
- / **The CPO Syndicate** – for senior people leaders driving strategic organisational change
- / **The Executive Syndicate** – for experienced senior executives looking to expand influence and solve high-stakes challenges
- / **The Leadership Program** – for emerging and middle managers preparing to step into senior roles

These programs are integrated into our **Leadership Journey** - a clear, practical pathway designed to evolve with you as your leadership identity, influence and responsibilities grow.

**Welcome to a place where leadership isn't lonely.  
Welcome to The CEO Institute.**

